

# DELEGATE REPORT

## Nebraska (AREA 33) ASSEMBLY

June 8<sup>th</sup>, 2024

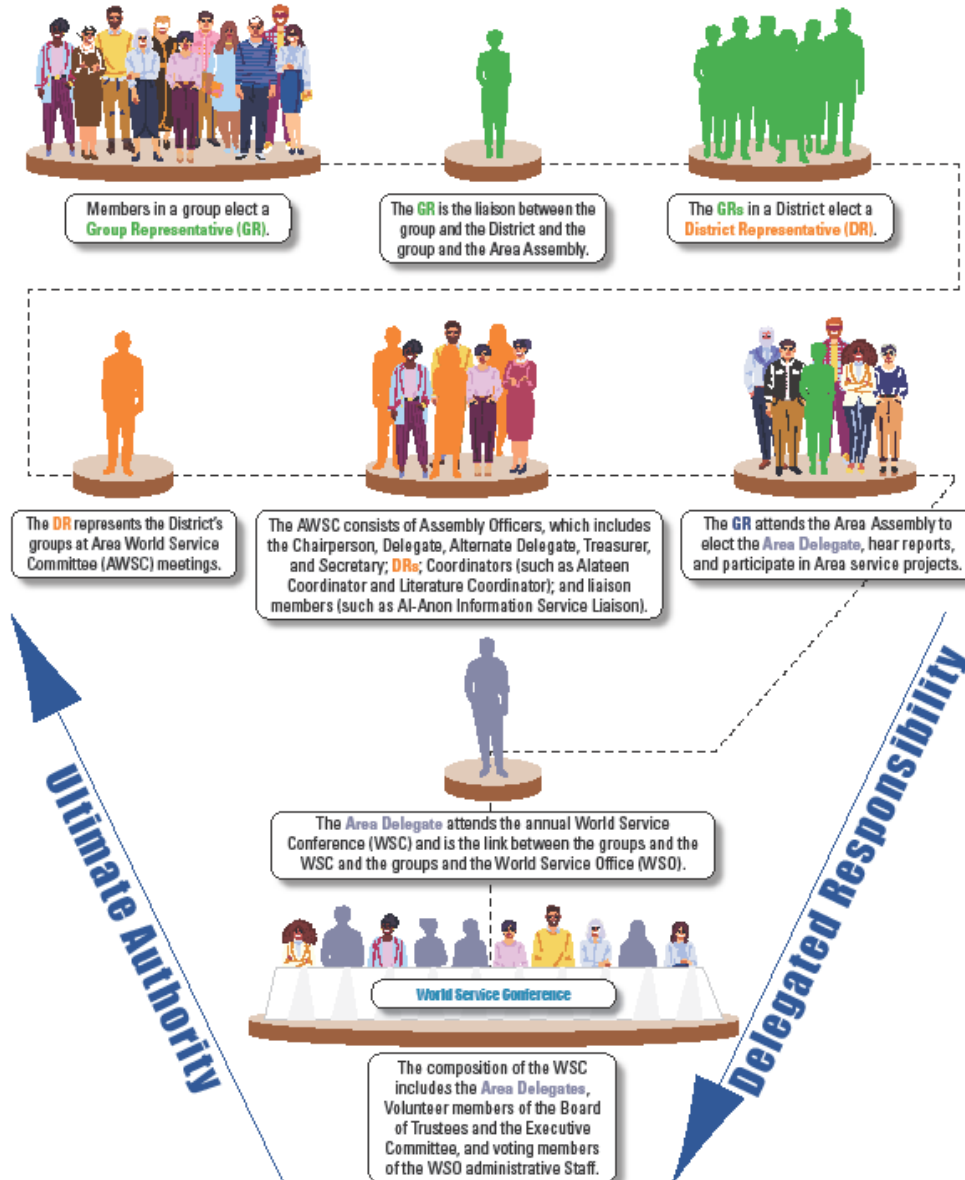
- ▶ Lalit Jha
- ▶ Panel 63,
- ▶ Service is The Key

# What is a Delegate & What Do They Do?

- ▶ Represents all the groups in their Area at the World Service Conference (WSC)
- ▶ The servant of Al-Anon as a whole
- ▶ Primary communication link between the groups and the World Service Office (WSO)
- ▶ Brings the Area's viewpoint on matters to Conference & returns with an understanding of Al-Anon worldwide
- ▶ To learn facts and figures; and, even more importantly, to gain a vision of this great movement in action
- ▶ Discusses issues with other delegates

# World Service Conference Structure

## World Service Conference Structure Graphic



Our Path toward Grace, Unity, and Understanding

Notre cheminement vers la grâce, l'unité et la compréhension

Nuestro camino hacia la gracia, la unidad y la comprensión



# 64<sup>th</sup> Annual World Service Conference

▶ April 18 to April 21, in Virginia Beach, VA

Our Path toward Grace, Unity, and Understanding

**Thank you for all the cards, texts, emails  
with love and support!!**

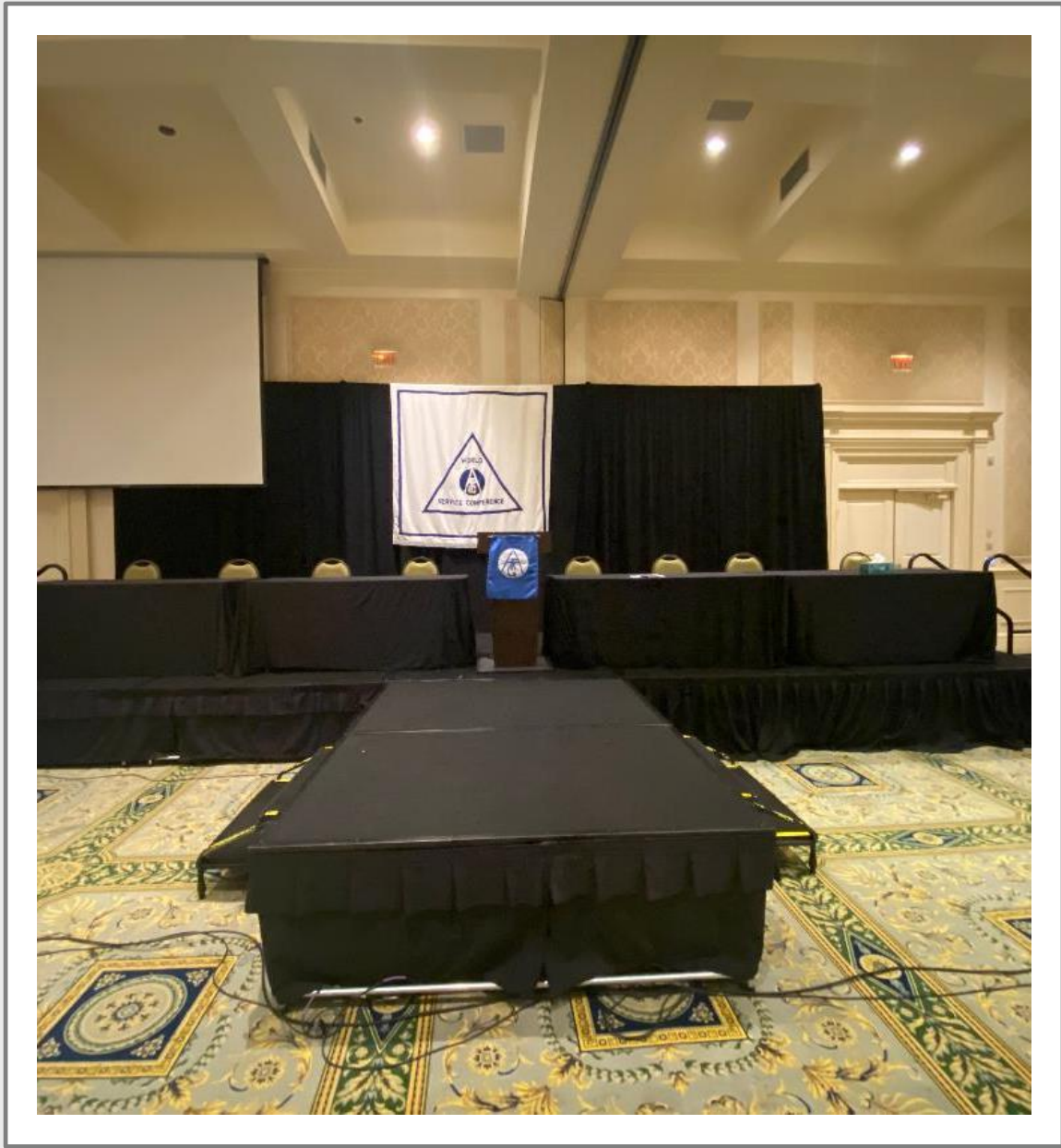
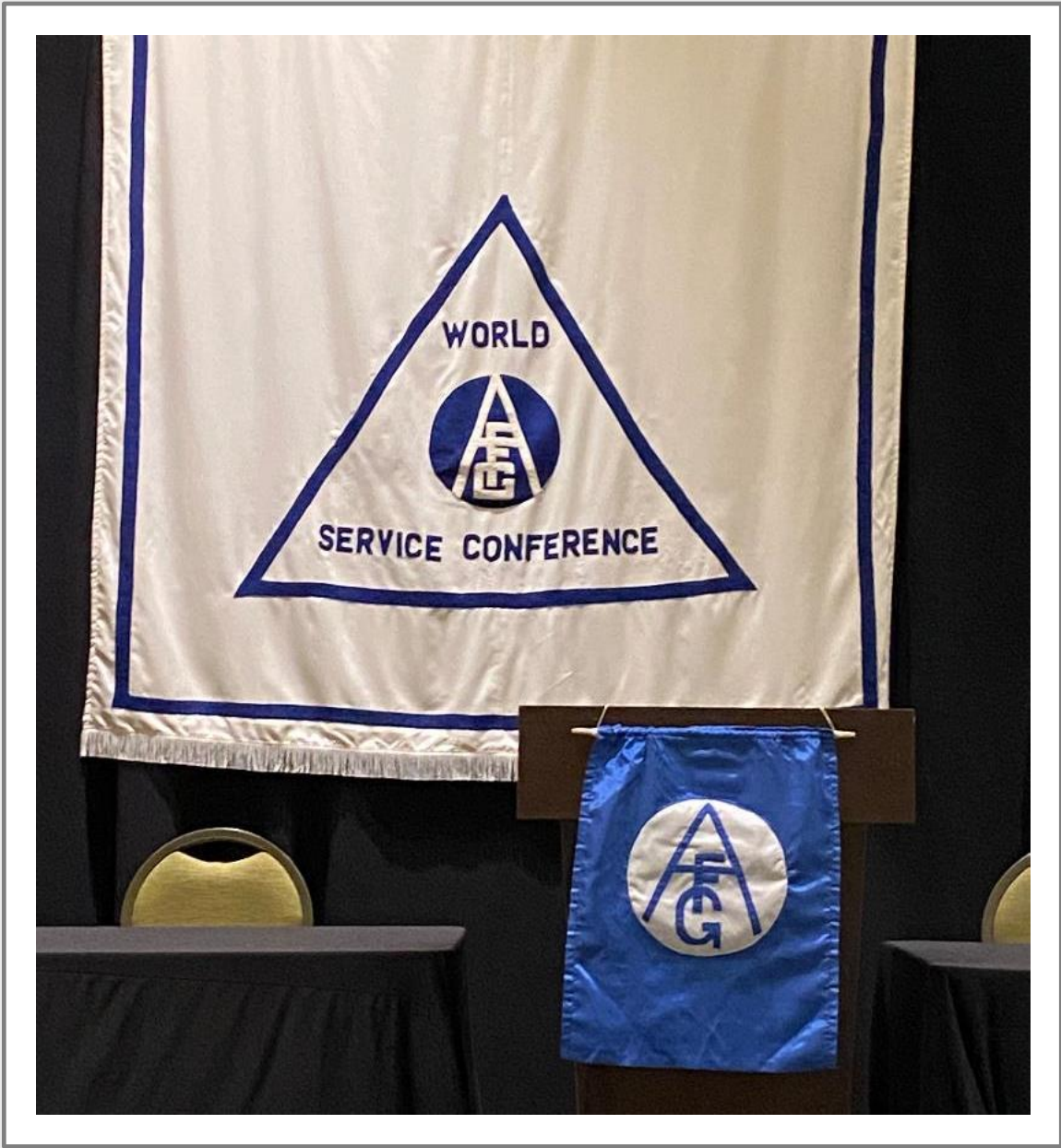


The Founders Inn, Virginia Beach, VA

# 2024 World Service Conference

“Welcome to the 64 year conversation!”





Al-Anon Family Group Translations  
of Conference Approved Literature

# INTERNATIONAL



Several sheets of paper with text are pinned to the left side of the board, likely listing members or details of the group.

A larger sheet of paper with text is pinned to the right side of the board, possibly serving as a main list or document.







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What is the 2024 World  
Service Conference  
Theme?

# 2024 World Service Conference Goals

The Conference, Al-Anon's largest group conscience, will act in the spirit of unity and goodwill to assure that Al-Anon's world services are continually available to the Al-Anon fellowship:

- ▶ GOAL 1: The spiritual tone of the Conference will prevail by the demonstration of Al-Anon's core principles in action.
- ▶ GOAL 2: The Conference will provide guidance to Al-Anon's Board of Trustees and the World Service Office (WSO) on services to the fellowship and guardianship of Al-Anon's Twelve Traditions.
- ▶ GOAL 3: Conference members will understand the purpose of the Conference, relationships within the Structure, and be able to articulate Conference discussions and decisions.

# Our Singleness of Purpose (Tradition 5)

Each Al-Anon Group has but one  
Purpose: to help families of alcoholics

# What are some of our Spiritual Principles

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Al-Anon's logo is a triangle with a circle inside. The three legacies include: Recovery through the Steps, Unity through the Traditions and Service through acceptance of the Concepts. All three sides are necessary for the triangle to remain a triangle, just as a three legged stool needs all three legs in order to stand.

*As discovered in our literature and shared by a [member](#) |*

## 12 Steps

1. Acceptance
2. Hope
3. Faith
4. Honesty
5. Humility
6. Sincerity
7. Willingness
8. Courage
9. Charity
10. Vigilance
11. Serenity
12. Action (Service)

The Steps help us learn to love ourselves, trust our higher power and begin to heal our relationships with others.

## 12 Traditions

1. Unity
2. Direction
3. Recovery
4. Understanding
5. Sharing
6. Simplicity
7. Independence
8. Selflessness
9. Service
10. Survival
11. Self-Restraint
12. Humility

The Traditions show us how to build relationships within our groups, among our friends and in our relationships with others.

## 12 Concepts

1. Responsibility
2. Reliance
3. Trust
4. Belonging
5. Consideration
6. Realism
7. Balance
8. Consistency
9. Vision
10. Clarity
11. Respect
12. Spirituality

The Concepts help us extend all that we learn to the world at large – our families, jobs, organizations and communities.

# A Day at the WSC!! 8:00 to 8:45!! (that's am to pm!!)

- ▶ Area Highlights
- ▶ Outgoing Delegates talks
- ▶ Literature Discussion
- ▶ Policy Discussion
- ▶ Annual Report
- ▶ Alateen Planning and Validation
- ▶ Chosen Agenda Items
- ▶ Task Force Reports
- ▶ Finance Committee Reports
- ▶ Open Board Meetings
- ▶ Spiritual Speakers
- ▶ Entertainment!!



# World Service Conference Structure

- **WSC Structure:** Divided into 9 geographic Regions.
- **Region:** contains multiple Areas.
- **Area:** contains multiple Districts. (BC/Yukon: 30)
- (Total of 67 Areas represented at WSC.)
- **District:** contains multiple Groups.

## World Service Conference Structure



Now Plus the World Electronic Area: Area 98

# Who votes at the World Service Conference?

- ▶ 68 Delegates from the US, Canada, Bermuda, and Puerto Rico
- ▶ The Board of Trustees
- ▶ Executive Committee
- ▶ World Service Office Staff
- ▶ Total Voting Members: 90



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How many Geographic Regions  
are in WSC Structure ?





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What is the title of the An-Anon's latest CAL?

## 2024 World Service Conference Motions

### **MOTION # 1: Seating of non-voting participants at the 2024 World Service Conference - CARRIED**

That the following persons be seated at the 2024 World Service Conference.

#### **With voice, but no vote:**

Niketa Williams	Director of Finance & Operations	Non-AI-Anon Member
Tracey Smith	International Services Manager	AI-Anon Member

#### **With voice limited to Executive Committee for Real Property Management (ECRPM) business, but no vote:**

Sue Caldwell	Chairperson, ECRPM	AI-Anon Member
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That the following World Service Office Staff members be seated to observe at the 2024 World Service Conference

as designated, with no voice and no vote:

#### Thursday, April 18, 2024

Annette Shorter	Programs Assistant	Non-AI-Anon Member
Colette Norman	Translation Manager	Non-AI-Anon Member

#### Friday, April 19, 2024

Valerie Stump	AFG Records Manager	Non-AI-Anon Member
Karen Wolff	Software Engineer	Non-AI-Anon Member
Camille Peters	Associate Director – Customer Service & Shipping	Non-AI-Anon Member
Suzette McKinney	Publications Manager	Non-AI-Anon Member

#### Sunday, April 21, 2024

Rory Mulford	Senior Data Analyst	Non-AI-Anon Member
Anne Peacock	International & Legal Specialist	AI-Anon Member

**Yes (85) No (0) Abstain (2) Void (1)**

### **MOTION # 2: Finances in AI-Anon recovery piece. - CARRIED**

To approve the creation of a piece of literature, possibly a pamphlet or booklet, about our relationship with finances in AI-Anon recovery. **Yes (84) No (4) Abstain (2) Void (0)**

### **MOTION #3: Choosing a Group's Name—improve the clarity of the wording.- CARRIED**

To accept the revisions made to the "Choosing a Group's Name" section of the "Policy Digest" in accordance with the changes recommended by the Policy Committee and adopted by the Board of Trustees. **Yes (81) No (6) Abstain (3) Void (0)**

### **MOTION #4: 2023 Audit Report - CARRIED**

To approve the 2023 Audited Financial Report. **Yes (88) No (0) Abstain (2) Void (0)**

### **MOTION #5: 2024 Finance Committee Report - CARRIED**

To approve the 2024 Finance Committee Report. **Yes (88) No (0) Abstain (2) Void (0)**

### **MOTION #6: Local Services - CARRIED**

To make the following changes to the "Local Services" section of the "Policy Digest" of the *2022-2025 AI-Anon/Alateen Service Manual (P-24/27) v3*:

- Eliminate the subsections "Naming a Service" and "Answering Services" from the Policy Digest
- Move the updated "Information Services [Intergroups]" subsection to the "Public Outreach" section and rename the subsection as "AI-Anon Information Services (AISs) or Intergroups"
- Move the updated "Employees in AI-Anon Services" subsection to the "Membership and Group Meetings/Conventions" section and rename the subsection as "Service Participation by Employees in AI-Anon Services"

in accordance with the changes recommended by the Policy Committee and adopted by the Board of Trustees. **Yes (86) No (2) Abstain (2) Void (0)**

### **MOTION #7: 2023 Annual Report – CARRIED**

To approve the 2023 Annual Report. **Yes (86) No (0) Abstain (2) Void (2)**

### **MOTION #8: Delegate Participation on CLT - CARRIED**

To form a task force of the Conference Leadership Team and a minimum of three Delegates charged with proposing how Delegates could be selected and participate on CLT to contribute to WSC agenda development. **Yes (84) No (2) Abstain (4) Void (0)**



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Members

# Literature Updates

- ▶ “Healing in our Alcoholic Relationships: A collection of insights from our collective journey”
  - ▶ 48-page booklet and will sell for \$4.00
  - ▶ Will be released this fall; no date yet
- ▶ Sharings are now being accepted for the new book on Sponsorship; Personal and Service

# How do new pieces of CAL come about?

Suggestions come in often to the WSO for new pieces of literature. These suggestions are stored in a data base and when a minimum number are received then the Literature Committee discusses if this topic should be brought to the Conference for consideration. After extensive discussion at the WSC the idea will be brought to a vote.

# Literature on Finances in Al-Anon Recovery

- 1) Al-Anon literature states that the disease of alcoholism impacts us physically, emotionally, spiritually, and financially
- 2) While the topics of personal and group finances are discussed throughout Al-Anon's Three Legacies, Al-Anon does not have a single piece of CAL exploring our relationship with finances in recovery
- 3) Financial responsibility is often not taught in alcoholic homes, but it can be learned.
- 4) We practice these principles in ALL of affairs
- 5) Member's Experience, Strength, and Hope helps other members
- 6) The piece of literature received Conceptual Approval

# Policy Discussion: Choosing a Group's Name

- ▶ Task force charge on reviewing the current policy
  - ▶ Did you know our Service manual is 4 books?
  - ▶ Policy Digest changes are approved/revise by the Conference. Groups at Work are approved/revise by the office staff. There is a small task force in the office staff that work to match these two based on what is in the Policy Digest.
  - ▶ Any policy approved needs to be translated in Spanish and French first, then we update the electronic version. Then, the policy will be in place.
- ▶ In choosing a new group's name the guidelines are being simplified.
- ▶ A couple of suggestions:
  - ▶ Is the name welcoming and clear to the new comer?
  - ▶ Does the name exclude certain members or new members?

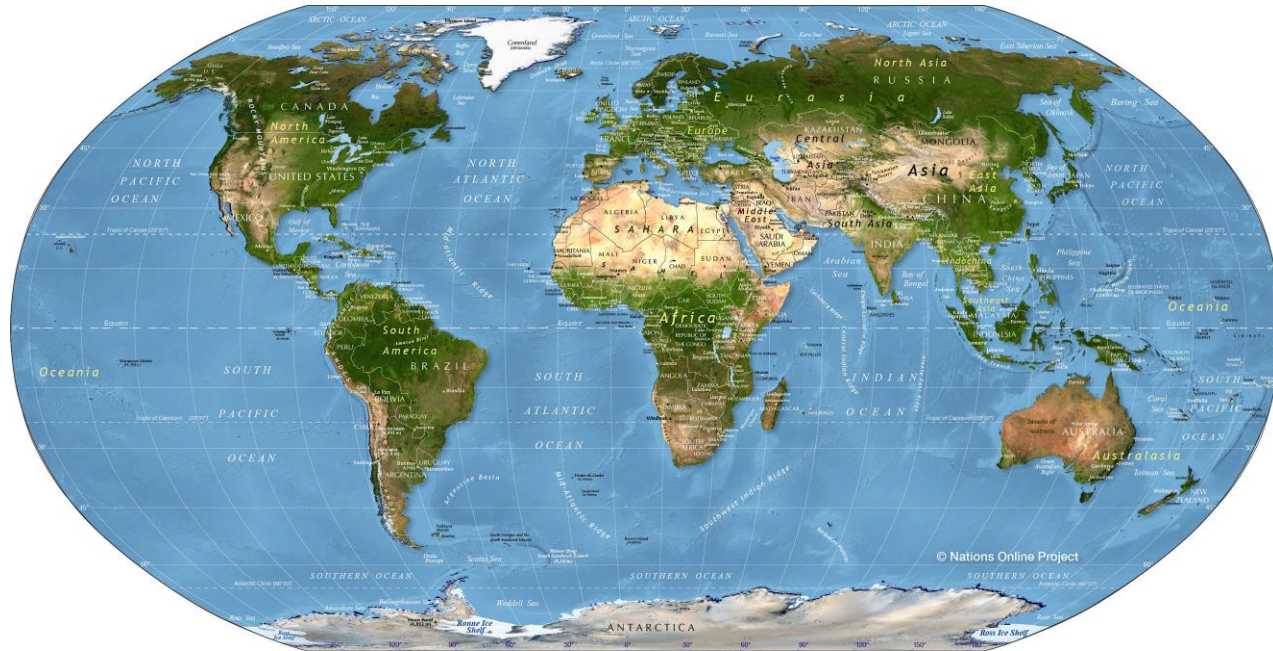
# International Coordination Committee (ICC) Report

In 1978, the ICC was formed as an avenue of communication to support the international growth and to perpetuate worldwide unity of Al-Anon and Alateen.





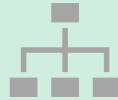
# Global Connections



# International Structures



40 General Service Offices (GSOs) aka national structures



One evolving structure



14 Al-Anon Information Services (AIS)



12 groups—individual or collective

## Groups by Language



# First-time translation and reprint permission.

- ▶ Bulgaria (Bulgarian)
- ▶ Latvia (Latvian)
- ▶ Mongolia (Mongolian)
- ▶ Romania (Romanian)
- ▶ Thailand (Thai)
- ▶ Paraguay (Spanish Reprint)



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How many National Structures  
are there Globally?

# 2023 Annual Audit

- ▶ Auditor's Report
- ▶ Brown Edwards LLP audit firm
- ▶ Audit conducted January 15-20, 2024
- ▶ Issued a *clean* opinion



# Sources of Revenue



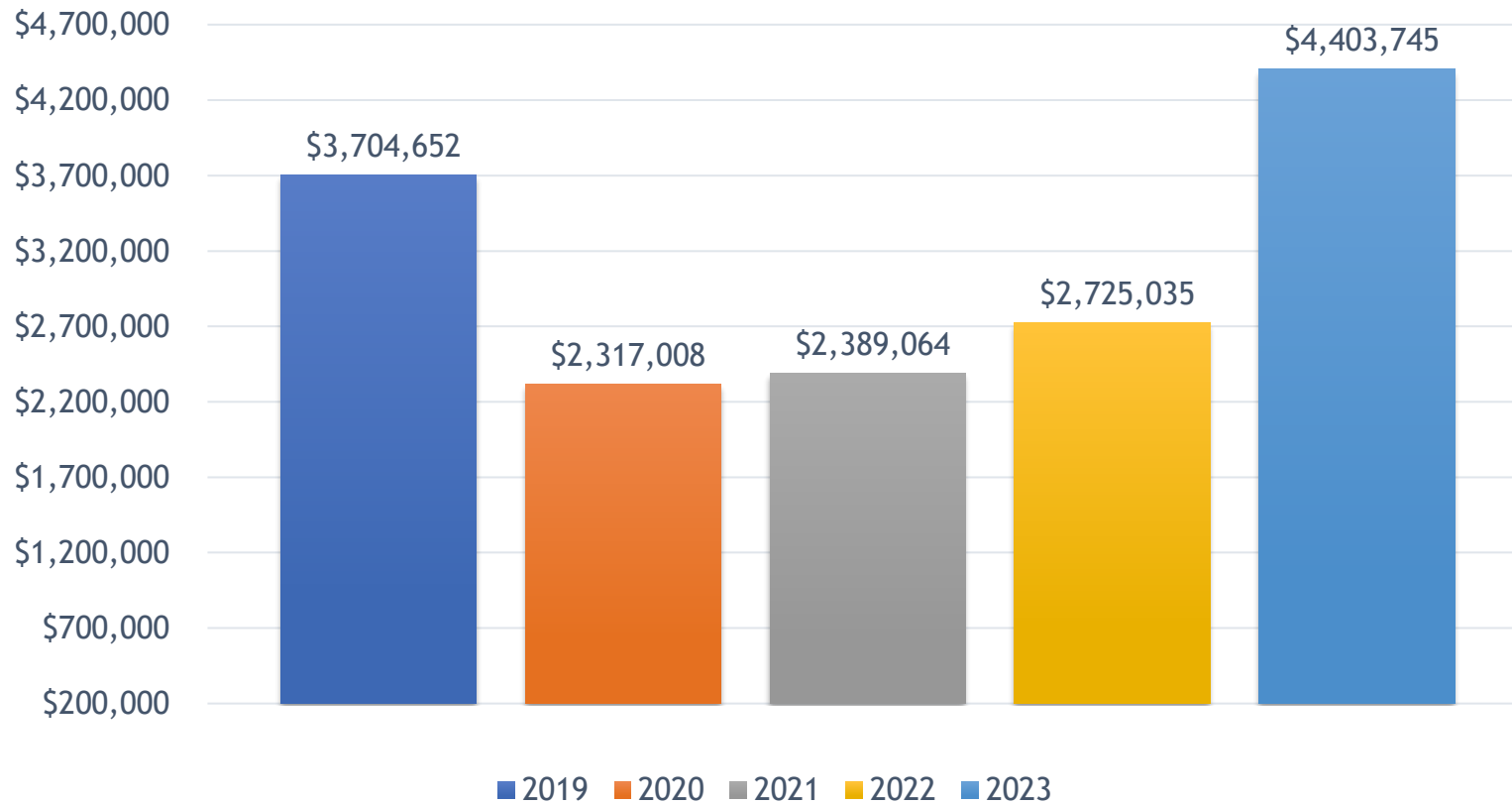
# Statement of Activities

Revenue	2023	2022	\$ Change	% Change
Gross profit from literature sales	\$ 3,217,630	\$ 2,099,846	1,117,784	53%
Contributions	2,916,398	3,337,918	(421,520)	-13%
Magazine sales	262,050	247,368	14,682	6%
Subscription income	54,634	48,174	6,460	13%
Convention income - net	187,468	-	187,468	0%
Noncash contributions	244,657	125,939	118,718	94%
Investment income	1,109,188	(1,647,728)	2,756,916	-167%
	<u>\$ 7,992,025</u>	<u>\$ 4,211,517</u>	<u>3,780,508</u>	<u>90%</u>
<b>Expenses</b>				
Program Services	\$ 3,184,174	\$ 3,333,424	(149,250)	-4%
Literature distribution services	890,741	904,405	(13,664)	-2%
General administrative services	1,715,345	1,352,031	363,314	27%
	<u>\$ 5,790,260</u>	<u>\$ 5,589,860</u>	<u>200,400</u>	<u>4%</u>
Change in net assets	<u>\$ 2,201,765</u>	<u>\$ (1,378,343)</u>	<u>823,422</u>	<u>60%</u>

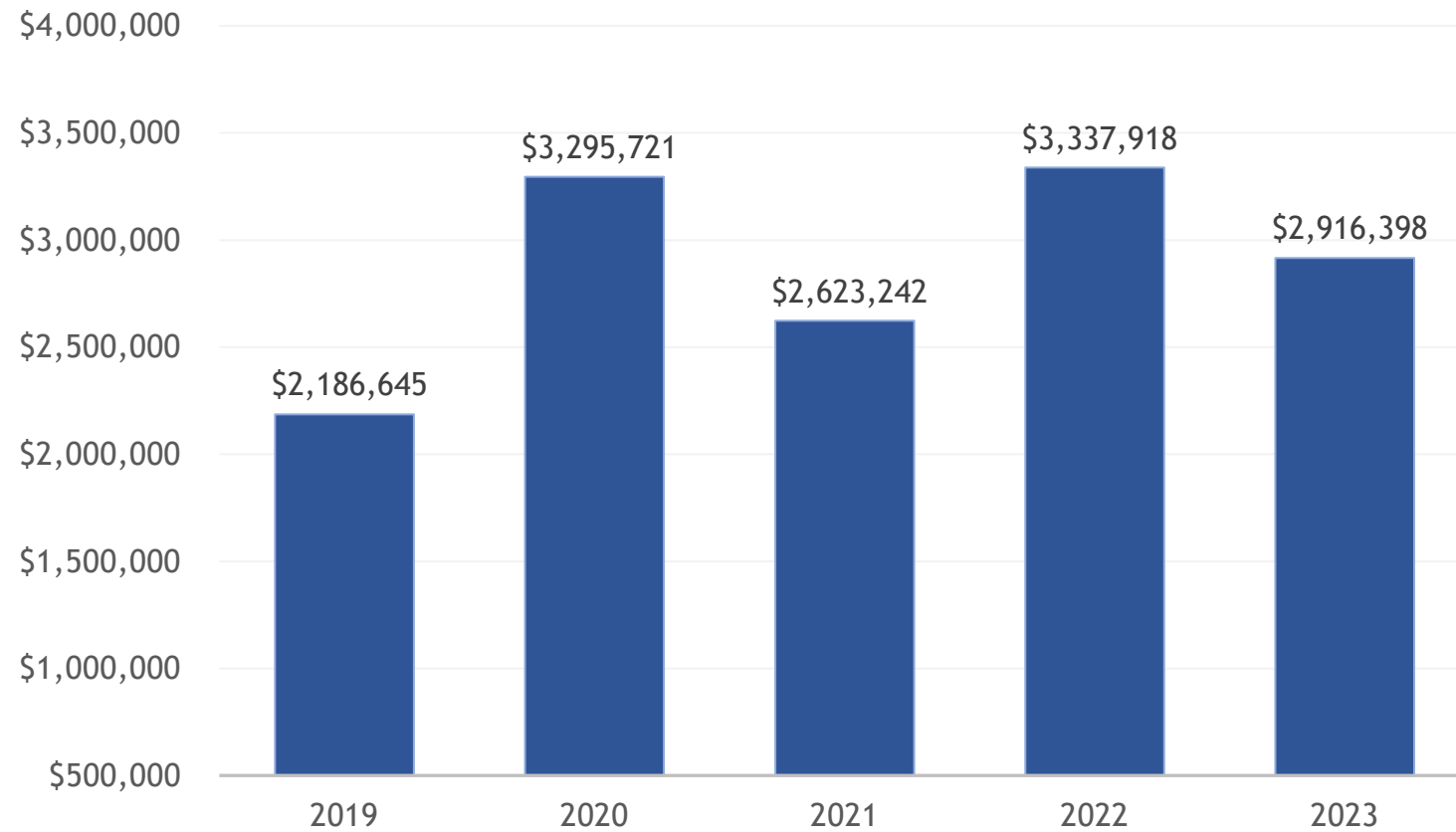


# Yearly Literature Sales

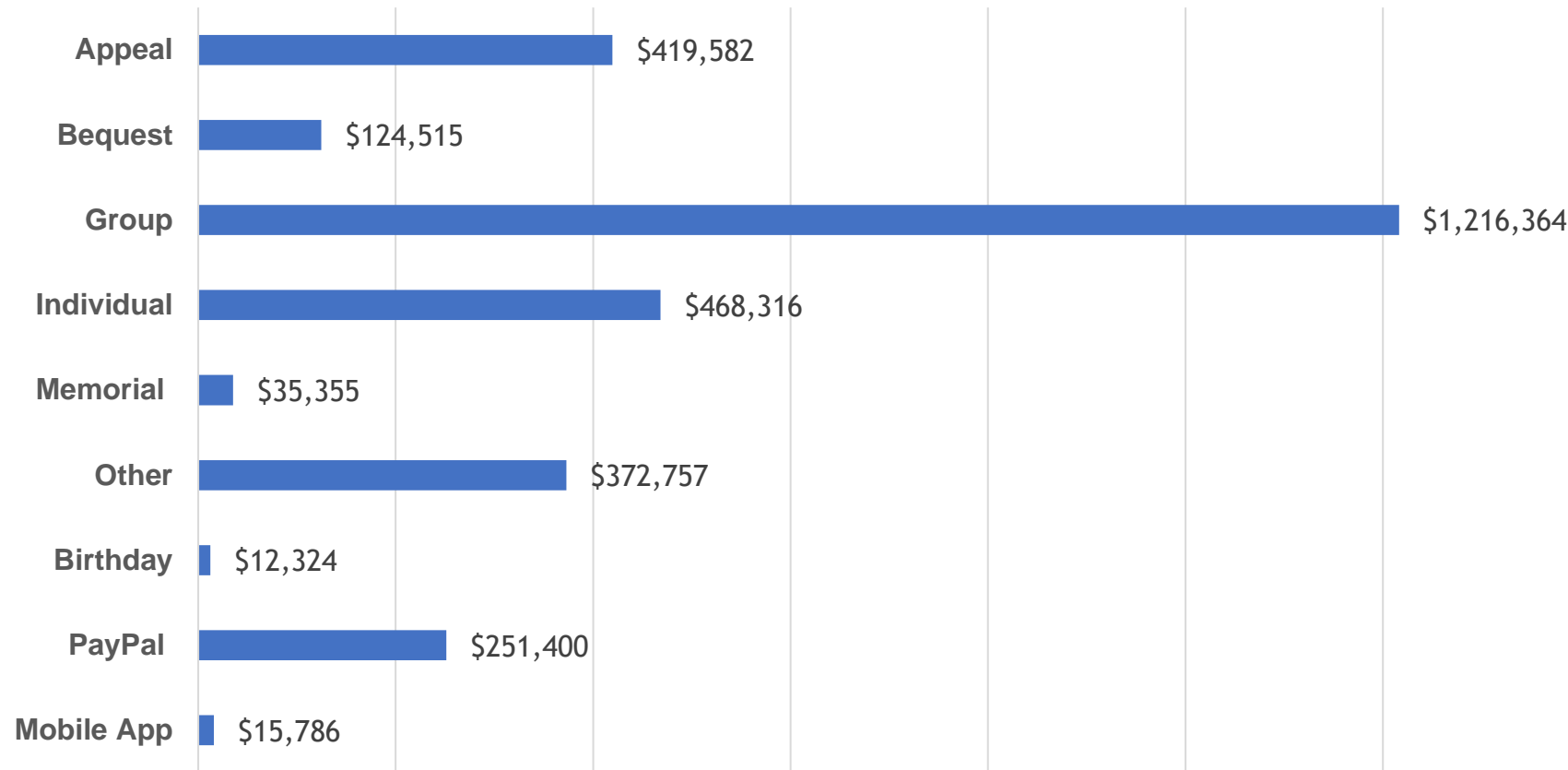
2023 was the highest grossing year for sales on record



# Contributions



# Sources of Contributions



# Program Services



Registers new groups



Supports international structures



Maintains and updates meeting location records



Produces exciting new literature



Prepares program for and staffs the World Service Conference (WSC)



Maintains our website and *Mobile App*, enhances communications, and develops PSAs



Attends professional conferences to share the AI-Anon message



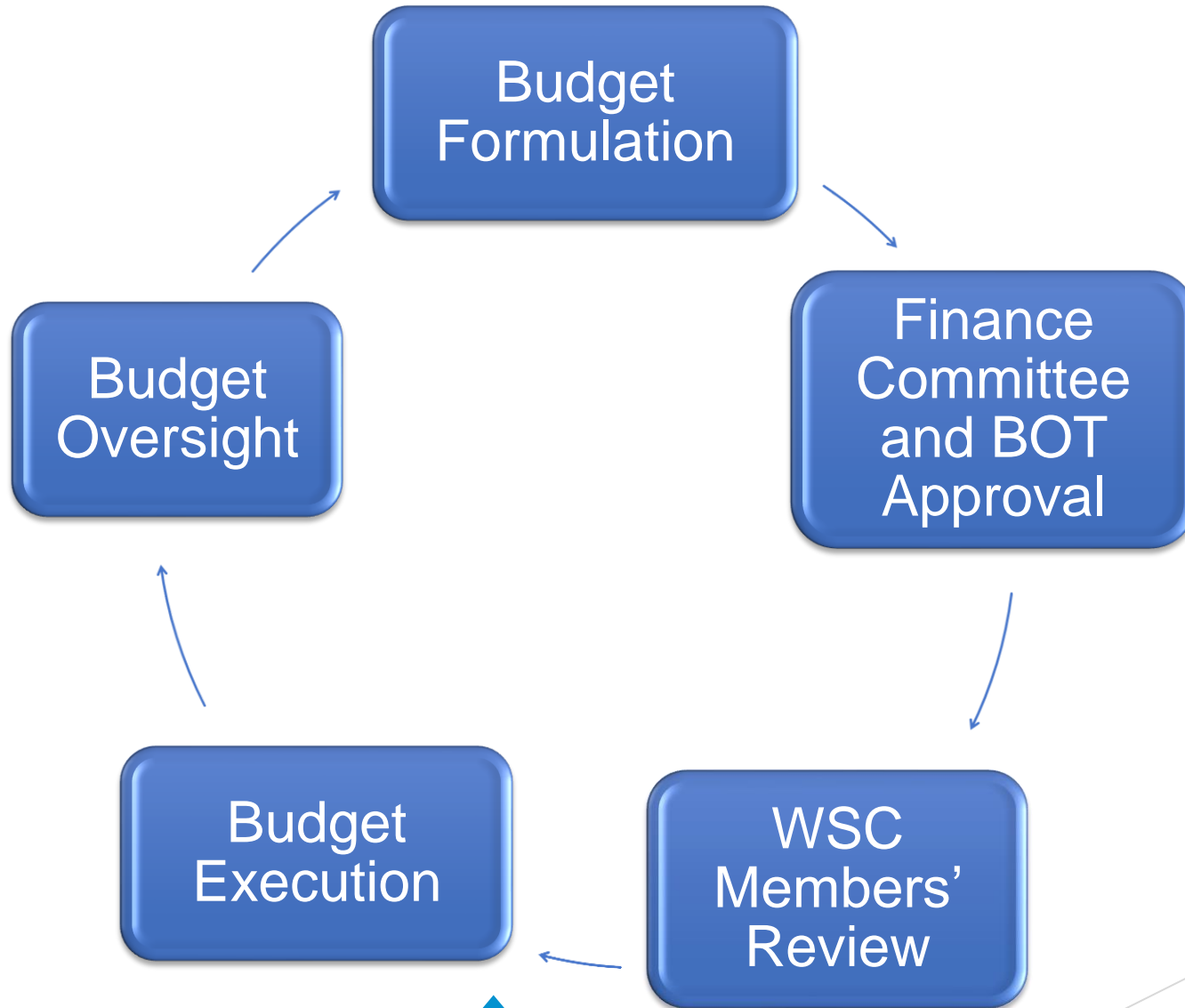
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What is the Largest Source of Contribution?

# Budget Process



# Budget Discussion

100 percent of groups are using services;  
56 percent of groups contributed in 2023



## What are the services used?

Getting your  
group  
registered

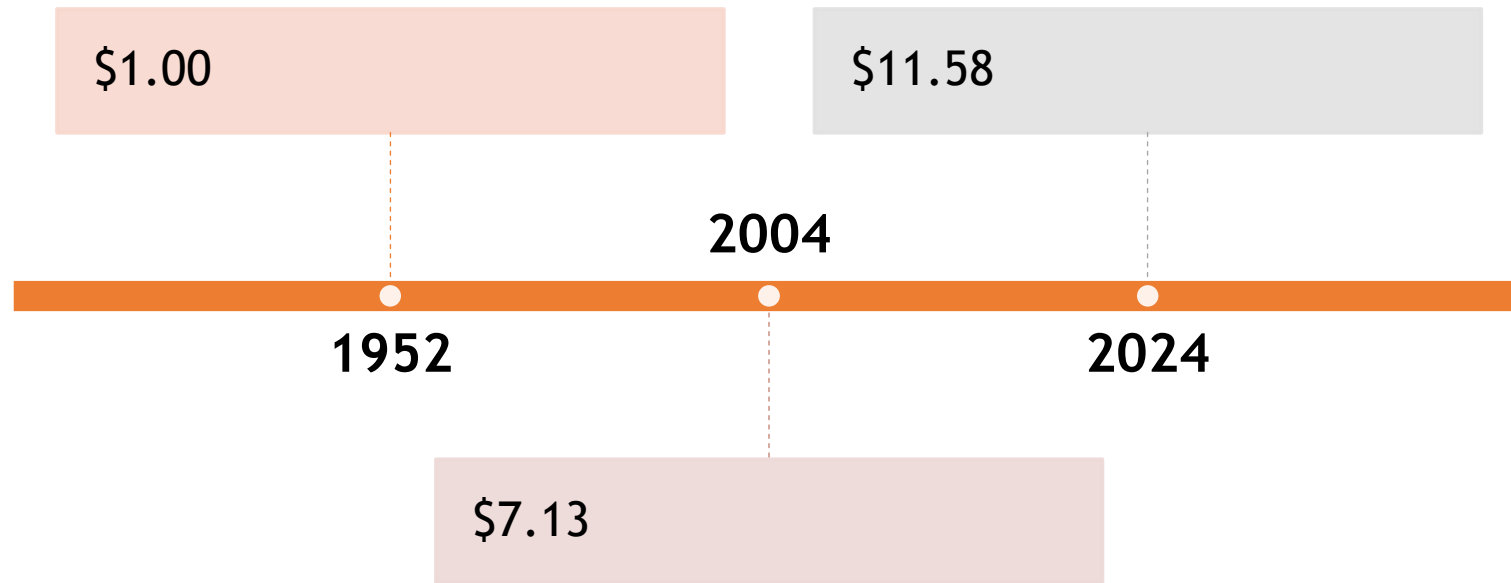
Reading CAL  
at meetings

Calling WSO  
to find a  
meeting

Using the  
*Mobile App* for  
a Zoom  
meeting

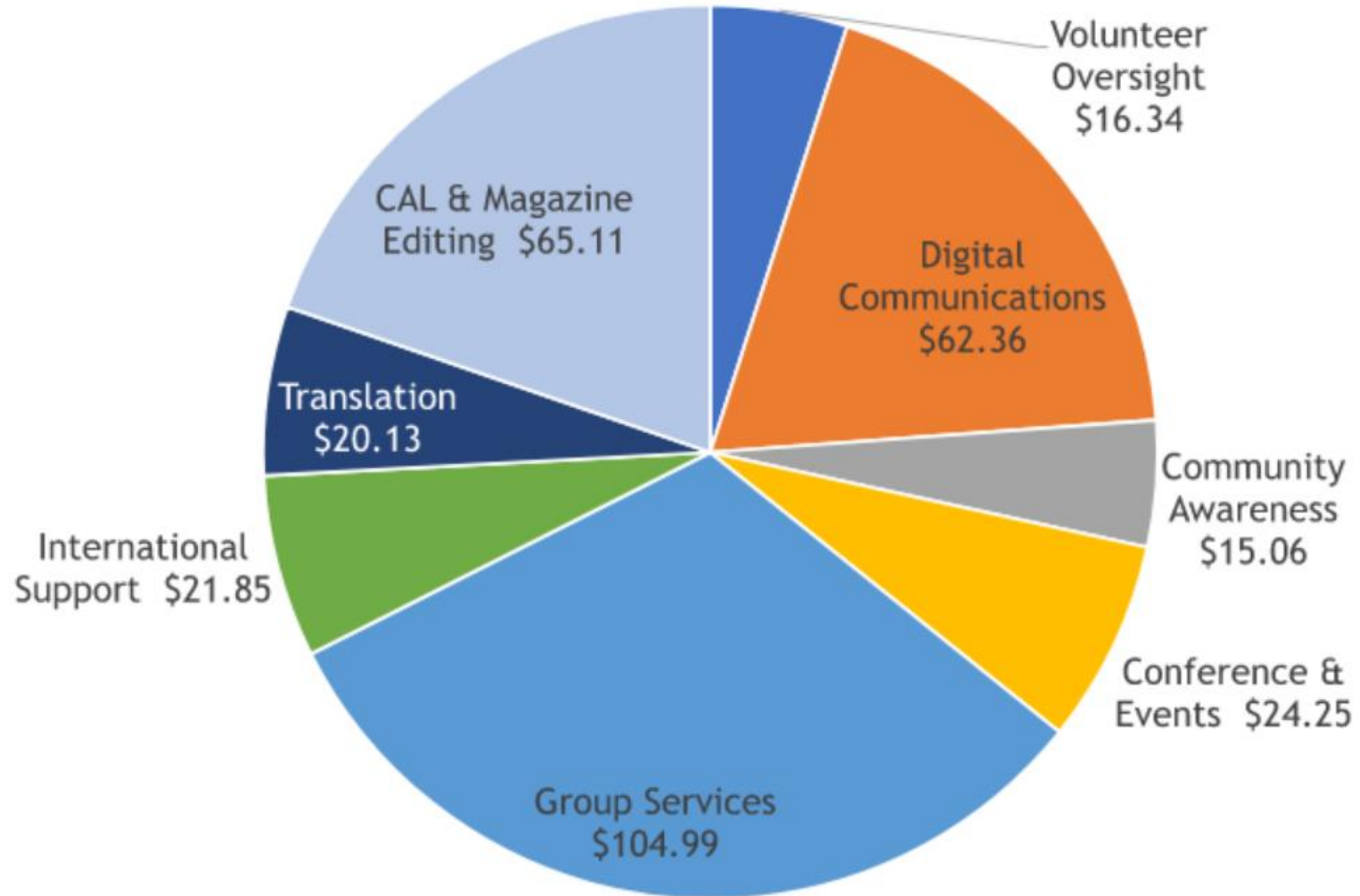
PSAs playing  
on TV  
stations

# The Power of \$1





# Cost per Group: \$330.09



# Nebraska Contributions to WSO

Contributions	2023	2022	2021
Groups	\$11,946	\$12,368	\$11,594
Other (AIS, District, Area, Individual)	\$8,511	\$40,333	\$5,776

56% of groups contributed in 2023

60% of groups contributed in 2022

❖ Average amount for groups 2023: **\$178.30**

❖ Average amount for groups 2022: **\$164.90**

	Total Groups	Total Groups Contributing	% of Groups Contributing	Average For Groups Contributing
2023 WSC Structure Summary	13,177	8,088	61.38%	196.45
2022 WSC Structure Summary	13,318	8,098	60.80%	208.33
Estimated cost of services provided		\$ 4,349,636		
<b>Average cost of services per group</b>		\$ <b>330.09</b>		

# Consider



- ▶ How do we continue to carry the message?
- ▶ How do we continue to reach new members?
- ▶ We do that by continuing to provide services, such as:
  - Public outreach and community awareness
  - Connecting with our international structures
  - Increasing access through technology
  - Increasing communications in all three languages
- ❖ If each group that contributed in 2023 contributed the cost per group of \$330.09 in 2024, we would reach our contribution goal for the year
- ❖ The message is that the budget requires consistent continued giving all year in order to provide continuing services



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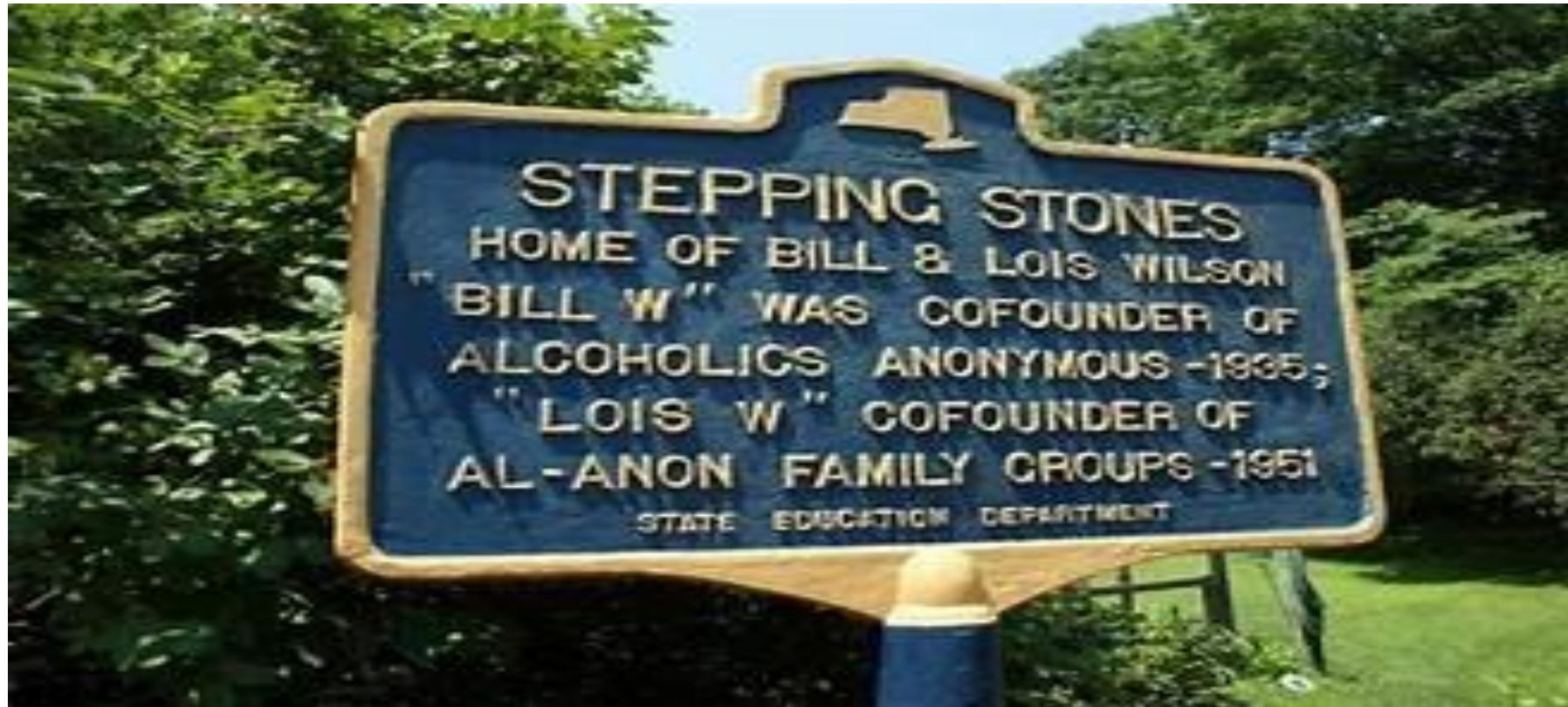
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What is the Average cost of service per group?

# Stepping Stones

Beyond the  
2025 WSC



# Continues a conversation started at the 2023 WSC

- ▶ 2 Questions were posed:
  - ▶ Do the groups in your area believe it's important for the Delegates to visit Stepping Stones?
  - ▶ If so, how does it Benefit your Area?
- ▶ The question isn't about visiting Stepping Stones rather the cost of holding WSC in the NY/CT area.
- ▶ After the discussion, the comments will be assessed by the WSO
- ▶ More will be revealed



# Al-Anon Family Groups

*Help and hope for families and friends of alcoholics*

Electronic Alateen Validation and Implementation Planning Team

Report to the 2024 WSC



Al-Anon **Family** Groups

Help and hope for families and friends of alcoholics

**Next Generation AFG Records:  
Update for WSC Structure**



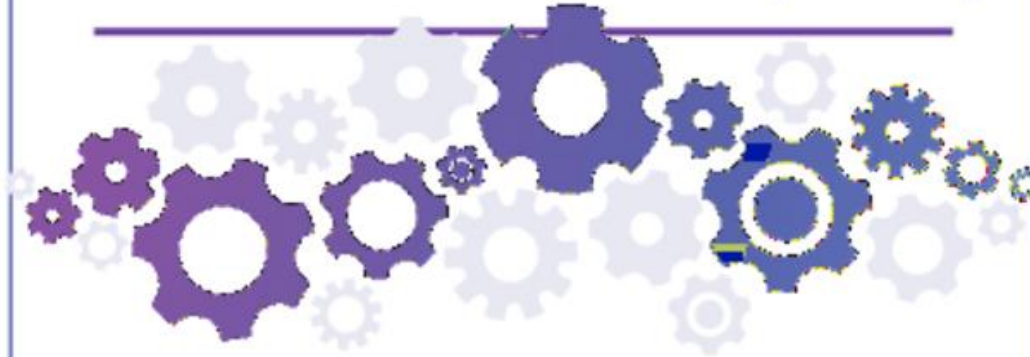
# Area Support-Electronic Groups

- ▶ 56 geographic WSC Structure Areas now support electronic groups
  - ▶ Majority have integrated electronic groups into geographic Districts
  - ▶ Remaining 11 are in progress developing their Area procedures
- ▶ Any frequent challenges?
  - ▶ Groups temporarily meeting online are registering new meetings instead of changing their meeting location is all that is needed.
  - ▶ If your group is temporarily meeting online and decides to go back to in-person/hybrid, a simple group change with the location from online to your physical location.

# Area Support-Electronic Groups cont.

- ▶ If your group is a temporary online meeting and you decide to go PEG, you will need to register with WSO with a new name.
- ▶ If the group does not choose, they will become an unregistered group
- ▶ If a group meets one day in-person and another day virtually, do they have to make a choice of one or the other? YES
- ▶ Target Date: 6 month-1 year after notifying WSO the area is accepting PEGs, temporary electronic groups need to decide to go back to in-person/hybrid or become PEG.

## The 2024 Al-Anon Membership Survey



Calling all Al-Anon members—longtime members and newcomers alike! This service project provides data that helps to validate the effectiveness of recovery through Al-Anon Family Groups. “Participation is the key to harmony,” and your participation is important and greatly appreciated.

**The survey is open from June 20 to July 31, 2024.**

- Participation is completely anonymous
- No personally identifiable information is collected
- 10–15 minutes to complete
- Requires an internet-connected device
- Available in English, Spanish, and French.



Visit [al-anon.org/membersurvey](https://al-anon.org/membersurvey) to participate!

# International Conventions

## WSC 2024 Update

- 2023 AI-Anon International Convention
- 2025 A.A. International Convention with AI-Anon Participation
- 2028 AI-Anon International Convention



## **2023 Post-Convention Update**



## **“90 Years – Language of the Heart”**

**A.A. International Convention - 2025**

# Vancouver, BC---July 3-6, 2025

- ▶ 90 years AA celebration
- ▶ Registration opens Sept. 2024-\$160
- ▶ Al-Anon will have meeting/workshops in English, Spanish, French
- ▶ Approximately 60,000 will attend

# **2028 International Convention**

**June / July 2028**





# Would you like to know where the 2028 International Convention will be held?

- ▶ 14 bids were submitted
- ▶ 400 volunteers are requested
- ▶ Soon all the bids will be reviewed
- ▶ May 23 three cities will be selected
- ▶ June visits to these cities will begin
- ▶ October a selection will be made
- ▶ A location announcement will be made at the 2025 WSC or before!!!

A watercolor-style illustration of a yellow van with a blue roof rack. On the roof rack, there are three suitcases: a yellow one with a 'BALI' sticker, a blue one with a palm tree sticker, and a tan one with a red tag. The van is shown from a side-front perspective.

Buckle up for an incredible Al-Anon adventure:

# Road Trip!

YOU AND YOUR BOARD CONNECT

**Registration opens in September.**

Columbia,  
South Carolina

[al-anon.org](http://al-anon.org)



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When is the next AA  
International Convention?

# Task Force: Personal and Service Sponsorship

- ▶ Three Workshops created on Sponsorship
- ▶ 5 Topics with handouts and skits
- ▶ One Day, 1/2 Day, 30 mins-1 hour in length
- ▶ I will send out in a separate update

# Upcoming Delegate Updates

- ▶ Changes to the Service manual
- ▶ Sponsorship Task Force Workshops
- ▶ WSC Task Force: Revitalizing Alateen
- ▶ 2024 Membership Survey
- ▶ 2024 Road Trip: Meet the Board
- ▶ Next Generation AFG Records
- ▶ And more....

# Memorable Quotes from the WSC

- ▶ God is with you!
- ▶ God waits patiently for me to listen!
- ▶ ODAT: If the only prayer you say is “Thank you,” that would be enough!
- ▶ YOU are in the RIGHT place at the RIGHT time!
- ▶ Say what you mean, mean what you say, and don’t say it mean!
- ▶ I can see someone standing behind you; supporting you?
- ▶ The Guidelines are The Spirit of the Law; not the Letter of the Law
- ▶ We come to a meeting for relief and we come to service for recovery.
- ▶ The way we treat each other while doing business is more important than the outcome

# The Loop



<https://al-anon.org/for-members/wso/news-from-the-wso>

## WSO News Letter

















## **Al-Anon Declaration**

### **Let It Begin with Me**

**When anyone, anywhere, reaches out for help,  
let the hand of Al-Anon and Alateen  
always be there, and—*Let It Begin with Me.***



