

DELEGATE REPORT

AREA ASSEMBLY

June 3rd, 2023



- ▶ Lalit Jha
- ▶ Panel 63,
- ▶ Service is The Key



Founders Inn

- ▶ World Service Conference 2023
- ▶ April 19 to April 22
- ▶ Virginia Beach, Virginia

**Thank you for all the cards, texts, emails with love
and support!!**



LOVE, LAUGH, AND GROW TOGETHER
AIMER, RIRE ET GRANDIR ENSEMBLE
AMAR, REÍR Y CRECER JUNTOS



WSC 63rd Annual
World Service Conference 2023



The first WSC was held in 1961

2023 World Service Conference Goals

▶ Goals for the Conference are:

The Conference, Al-Anon's largest group conscience, will act in the spirit of unity and goodwill to assure that Al-Anon's world services are continually available to the Al-Anon fellowship:

▶ GOAL 1: The spiritual tone of the Conference will prevail by the demonstration of Al-Anon's core principles in action.

▶ GOAL 2: The Conference will provide guidance to Al-Anon's Board of Trustees and the World Service Office (WSO) on services to the fellowship and guardianship of Al-Anon's Twelve Traditions.

▶ GOAL 3: Conference members will understand the purpose of the Conference, relationships within the Structure, and be able to articulate Conference discussions and decisions.

▶

Our Singleness of Purpose (Tradition 5)

**Each Al-Anon Group has but one
Purpose: to help families of alcoholics**

Our Singleness of Purpose (cont.)

SO

By focusing on trust, unity, listening, respect, and kindness, rather than on personalities, we heal together. By offering the opportunity to be heard and understood, we can walk together, grow, and carry out our mutual obligations to advance the program we all love so dearly.”

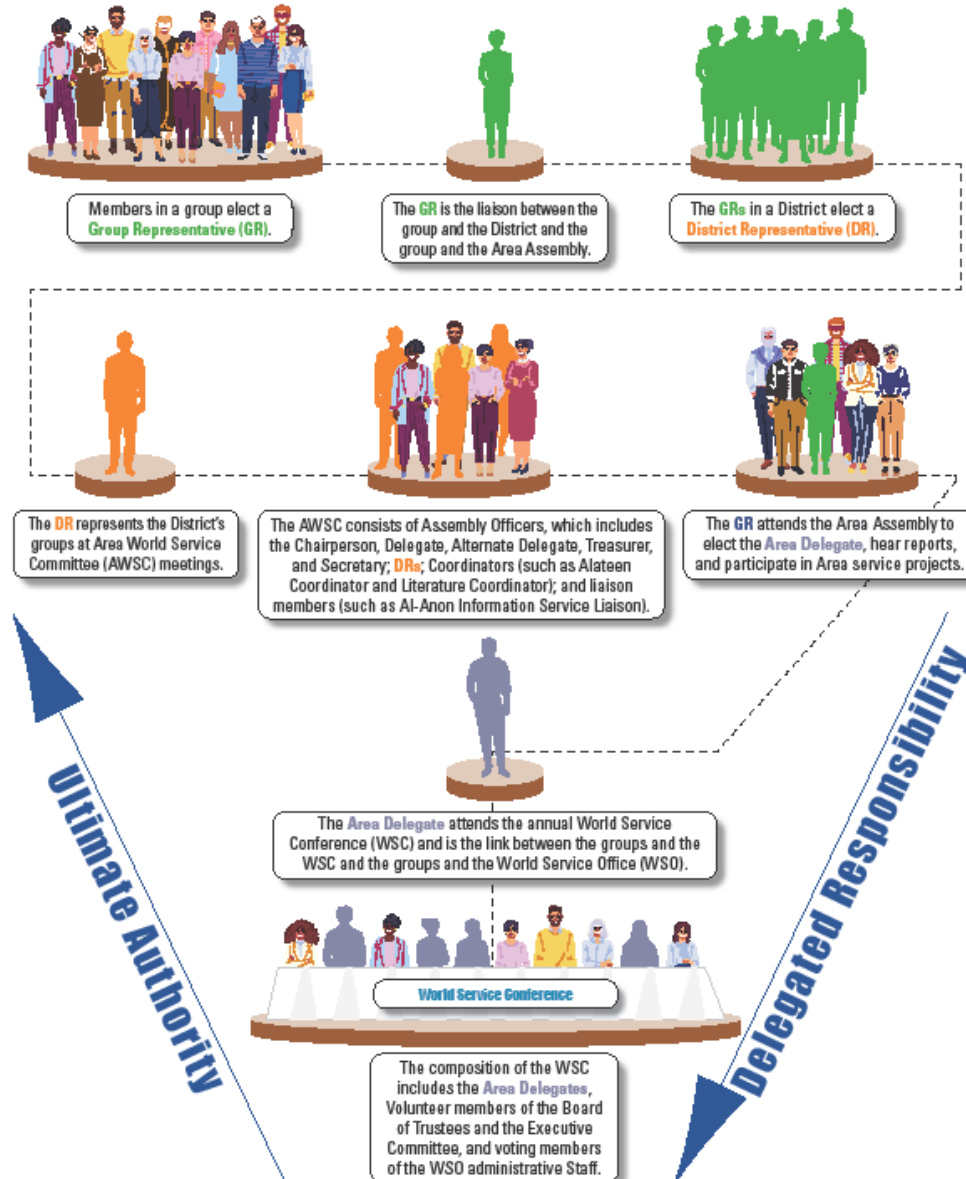
(From WSO 2021 Summary p.51)

What is a Delegate & What Do They Do?

- ▶ Represents all the groups in their Area at the World Service Conference (WSC)
- ▶ The servant of Al-Anon as a whole
- ▶ Primary communication link between the groups and the World Service Office (WSO)
- ▶ Brings the Area's viewpoint on matters to Conference & returns with an understanding of Al-Anon worldwide
- ▶ To learn facts and figures; and, even more importantly, to gain a vision of this great movement in action
- ▶ Discusses issues with other delegates

World Service Conference Structure

World Service Conference Structure Graphic



WHO ATTENDS WORLD SERVICE CONFERENCE?



Delegates from each Area in Canada, USA, Bermuda & Puerto Rico & the



Global Electronic Area

“ The World Service Conference makes the group Conscience available and effective for Al-Anon”.

(2022-2025 Al-Anon/Alateen Service Manual {p-24/27}v2,page 164)

Who was at this year's World Service Conference (WSC)?

- There were 91 voting members out of 120 participants all together:
- 68 Delegates from 67 Geographical Areas & the Global Electronic Area throughout the USA, Canada, Bermuda & Puerto Rico from Panels 61, 62, and 63;
- 14 members of the Board of Trustees;
- 3 At-Large members of the Executive Committee;
- 8 World Service Office Staff members;
- Chairperson of the Executive Committee for Real Property Management (ECRPM);
- Conference Summary and audio recorders;
- International Representatives; Germany
- Interpreters, Spanish and French

A Day at the WSC!! 8:00 to 8:45!! (that's am to pm!!)

- ▶ Area Highlights
- ▶ Procedures and Etiquette
- ▶ Panel 61 & Panel 62 Charges
- ▶ Outgoing talks
- ▶ Annual Report
- ▶ Chosen Agenda Items
- ▶ Open Board Meetings
- ▶ Spiritual Speakers
- ▶ Entertainment!!



2023 WORLD SERVICE CONFERENCE (WSC) MOTIONS

MOTION #1 – (88 yes, 1 no, 1 abstention, 1 void) – CARRIED

That the following persons be seated at the 2023 World Service Conference:

With voice, but no vote:

| | | |
|-----------------|--------------------------------------|--------------------|
| Niketa Williams | Director of Finance & Operations | Non-AI-Anon Member |
| Britt M. | International Representative—Germany | AI Anon Member |

With voice limited to Executive Committee for Real Property Management (ECRPM) business, but no vote:

| | | |
|--------|--------------------|----------------|
| Liz D. | Chairperson, ECRPM | AI-Anon Member |
|--------|--------------------|----------------|

With voice limited to facilitating the DEI Workshop on Friday, April 21, 2023, but no vote:

| | | |
|--------------|-----------------------|--------------------|
| Debby Irving | Conference Consultant | Non-AI-Anon Member |
|--------------|-----------------------|--------------------|

That the following World Service Office Staff members be seated to observe at the 2023 World Service Conference as designated, **with no voice and no vote:**

Friday, April 21, 2023

| | | |
|----------------|--|--------------------|
| Camille Peters | Associate Director—Customer Service & Shipping | Non-AI-Anon Member |
| Silvia K. | Programs Assistant | AI-Anon Member |

Saturday, April 22, 2023

| | | |
|----------------|------------------------------------|--------------------|
| Rory Mulford | Senior Data Analyst | Non-AI-Anon Member |
| Beth Rodriguez | Digital Communications Coordinator | Non-AI-Anon Member |
| Colette Norman | Translation Manager | Non-AI-Anon Member |

Sunday, April 23, 2023

| | | |
|---------------|-----------------------------------|--------------------|
| Christa A. | Senior Groups Services Specialist | AI-Anon Member |
| Tracey S. | Group Services Specialist | AI-Anon Member |
| Anne P. | International & Legal Specialist | AI-Anon Member |
| Valérie Stump | AFG Records Manager | Non-AI-Anon Member |

MOTION #2 – (88 yes, 0 no, 1 abstention, 1 void) – CARRIED

To approve the 2022 Audited Financial Report.

MOTION #3 – (89 yes, 0 no, 1 abstention, 0 void) – CARRIED

To approve the 2023 Finance Committee Report

MOTION #4 – (83 yes, 6 no, 1 abstention, 0 void) – CARRIED

To give conceptual approval to develop a comprehensive piece on sponsorship and service sponsorship using personal stories from AI-Anon members.

MOTION #5 – (87 yes, 0 no, 1 abstention, 0 void) – CARRIED

To amend the text of the "Conventions and Other Events": "Workshops" and "Conventions and Other Events": "Announcing Events" portions of the "Policy Digest," which appear on page 90 and pages 91-92 respectively of *2022-2025 AI-Anon/Alateen Service Manual (P-24/P27) v2* as presented.

MOTION #6 – (88 yes, 0 no, 1 abstention, 0 void) – CARRIED

To approve the 2022 Annual Report

Pinning Ceremony

The background features abstract, overlapping geometric shapes in various shades of blue, ranging from light sky blue to deep navy blue. These shapes are primarily located on the left and right sides of the frame, leaving a large white central area.

Welcome Home



Aerial View of WSO



Grand Welcome

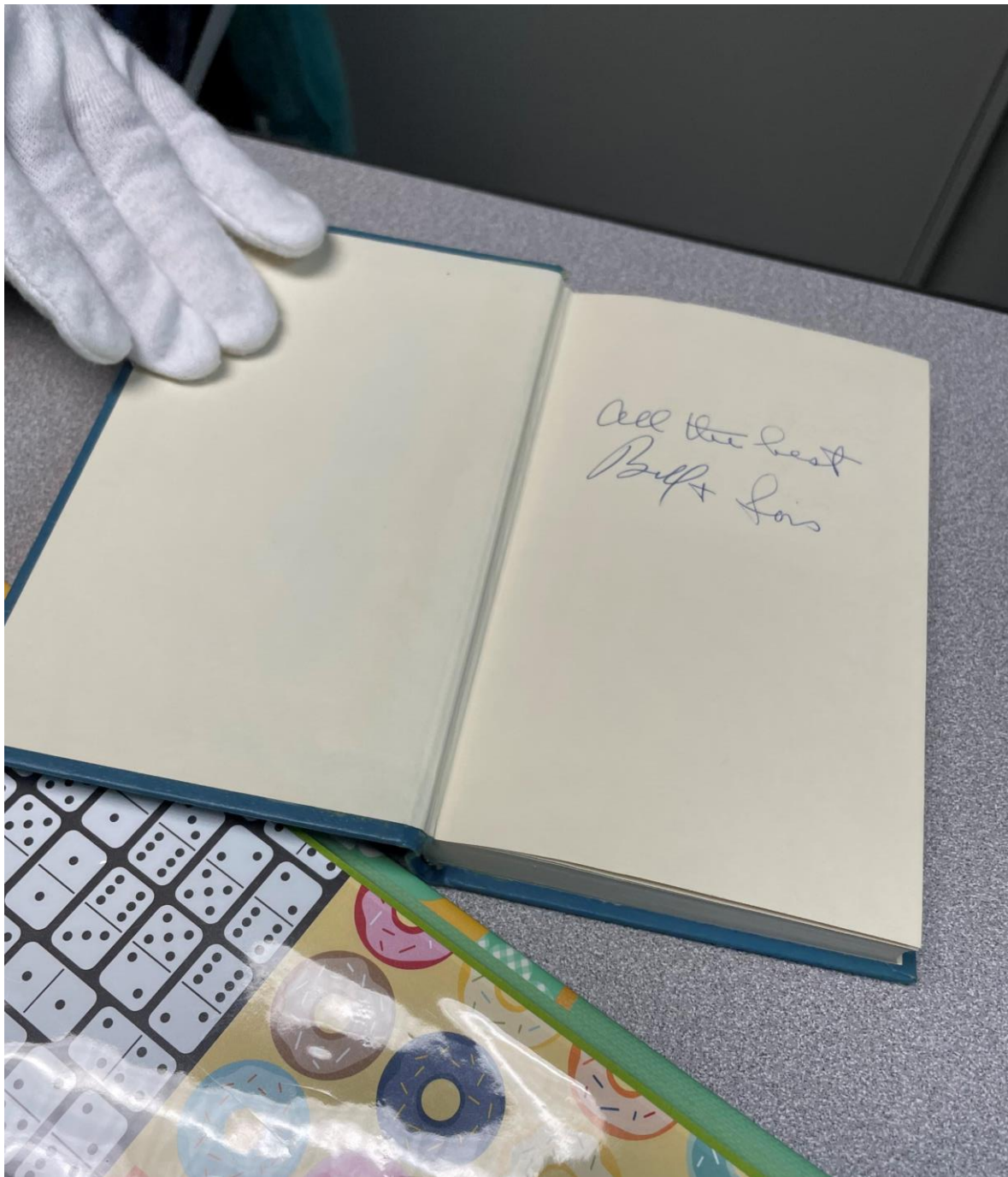


Guess who
Welcomed us
in the WSO
Lobby 😊



Courage To Change







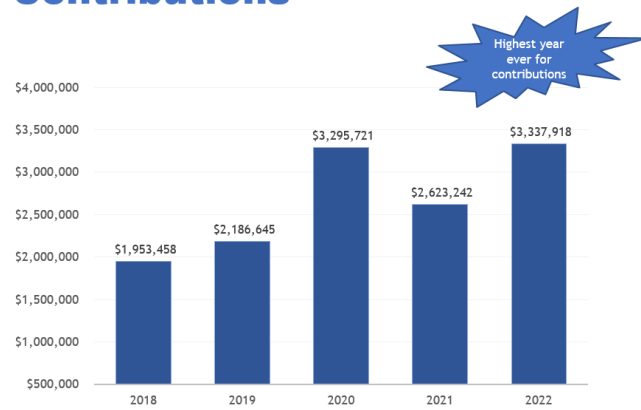
Board Meeting Room



Financial Update

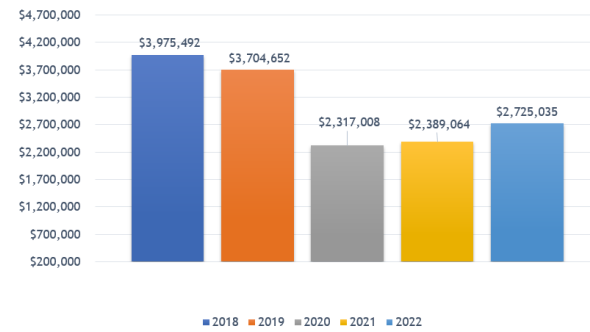
- ▶ We had a clean opinion on Audit
- ▶ 2022 highest year of contributions in history of the organization!! \$3.3 mil
- ▶ Literature sales came up in 2022 but still below pre-pandemic levels \$2 mil
- ▶ Sources of revenue: Contributions 52%, Literature sales 37% - 90% of revenue
- ▶ Investment income - 2022 losses due to stock market
- ▶ Expenses - Program services is the biggest expense

Contributions



10

Yearly Literature Sales



9

2023 Budget

| | Preliminary 2023 Budget | 2022 Revised Budget | 2022 YTD Audited Actual |
|-----------------------------|----------------------------|------------------------|----------------------------|
| Revenue | | | |
| Literature Sales | 3,504,970 | 2,729,380 | 2,725,035 |
| Less cost of goods sold | (736,040) | (573,170) | (625,189) |
| Contributions | 2,532,900 | 2,917,980 | 3,337,919 |
| Magazine Sales | 235,000 | 235,000 | 247,368 |
| Subscription Income | 48,000 | 46,000 | 48,174 |
| Investment Income | 50,000 | 40,000 | (89,844) |
| Fund Transfers | 225,600 | 225,600 | - |
| Other - currency adjustment | | | (83,899) |
| Total cash revenue | \$ 5,860,430 | \$ 5,620,790 | \$ 5,559,564 |
| Noncash contributions | | | \$ 125,939 |
| Total Revenue | \$ 5,860,430 | \$ 5,620,790 | \$ 5,685,503 |
| Expenses | | | |
| Salaries | 3,297,810 | 3,303,810 | 3,224,387 |
| Benefits | 514,320 | 482,660 | 469,362 |
| Payroll Taxes | 248,400 | 244,240 | 259,062 |
| Occupancy | 285,690 | 260,030 | 258,624 |
| Packing & Shipping | (45,000) | (5,000) | (57,680) |
| Postage | 173,430 | 204,890 | 158,620 |
| Telephone | 53,800 | 53,100 | 53,212 |
| Stationary & Supplies | 39,620 | 43,500 | 40,611 |
| Technology | 322,630 | 309,450 | 288,648 |
| HR/Training/Consulting | 53,060 | 60,310 | 48,859 |
| Repairs | 19,080 | 17,070 | 14,171 |
| Travel & Meetings | 168,900 | 189,310 | 155,993 |
| Conference Costs | 128,630 | 112,850 | 113,002 |
| Professional fees | 93,000 | 86,250 | 85,387 |
| Printing | 132,420 | 135,260 | 124,003 |
| Canadian Office | 2,030 | 2,030 | 1,897 |
| General services meeting | - | 71,480 | 47,395 |
| PSA Campaign | 91,980 | 110,000 | 87,810 |
| Bank and Credit Card fees | 111,000 | 111,000 | 108,610 |
| Miscellaneous | 14,630 | 18,280 | 16,934 |
| Retiree Health benefits | 65,000 | 58,000 | 19,427 |
| Depreciation | 90,000 | 85,000 | 85,712 |
| Total cash expenses | \$ 5,860,430 | \$ 5,953,520 | \$ 5,604,046 |
| Noncash expenses | | | \$ 125,939 |
| Total Expenses | \$ 5,860,430 | \$ 5,953,520 | \$ 5,729,985 |

2023 Budget

- ▶ A balanced budget!!!
- ▶ Expenses for 2023 - \$5,860,430
 - ▶ Technology related to Electronic meeting transformation
 - ▶ AFG Mobile App upgrade and website
 - ▶ Planning for International Convention
 - ▶ 2023 World Service Conference
 - ▶ International Structures meetings
- ▶ Estimated Income for 2023 - \$5,860,430
 - ▶ Projecting literature sales to be \$3.5 million
 - ▶ New Daily Reader out this summer (\$17.00)
 - ▶ Contributions to pre-pandemic levels - \$2.5 million
 - ▶ No plans for special appeal this year

Expenses:

Program Services



Registers new groups



Supports international structures



Maintains and updates meeting location records



Produces exciting new literature



Prepares program and staffs the World Service Conference (WSC)



Maintains our website and *Mobile App*, enhances communications, and develops PSAs



Attends professional conferences to share the AI-Anon message

Cost of Services Per Group \$321.25



- Volunteer Oversight
- Brand Communications
- Community Awareness
- Conference & Events
- Group Services
- International Support
- Translation
- CAL & Magazine Editing

Nebraska Contributions to WSO

| Contributions | 2022 | 2021 |
|---|----------|----------|
| Groups | \$12,368 | \$11,594 |
| Other (AIS, District, Area, Individual) | \$40,333 | \$5,776 |

❖ 60% of groups contributed

❖ Average amount for groups: **\$164.90**

Nebraska Contributions to WSO (cont.)

You can take back to your group

Thank you for your contributions! They are necessary to provide the services WSO offers to groups. “Together we can achieve our primary purpose of helping friends and families.”

WSO continues to need your contributions as we navigate our way forward

Buy a book! Literature sales will increase both WSO and Area finances.

Know that all financial decisions and actions are guided by spiritual principles and the Finance Committee strives to keep all the legacies present in all discussions.



Practicing the Seventh Tradition

7TH Tradition

A more
balanced way
of looking at
the 7th
Tradition

- ▶ Flow of contributions should mimic our service structure
- ▶ Myths
 - ▶ Give close to home
 - ▶ Use a formula - 10%, 5%,
 - ▶ Send to who needs it most
 - ▶ If deficit, send them the most
- ▶ Look at inflow and outflow of money
 - ▶ Inflow: basket, literature purchases
 - ▶ Outflow

Outflow of group money

- ▶ Rent
- ▶ GR expenses
- ▶ Literature purchases
- ▶ Support of service arms
 - ▶ District: develop budget and divide by # of groups
 - ▶ Information Service: Develop budget and divide by # of groups it serves
 - ▶ Area: Divide the budget by the # of groups in the area
 - ▶ WSO has determined \$321.25 per year

Example Cost per Group by Service Arm

| Service Arm | Number of Groups | Annual Expenses | Annual Cost per Group | Percentage |
|-------------|------------------|-----------------|-----------------------|------------|
| WSO | 13,000 | Varies | \$300 | 45% |
| Area | 325 | \$40,000 | \$125 | 19% |
| District | 15 | \$1,300 | \$88 | 13% |
| AIS/LDC | 80 | \$12,000* | \$150 | 23% |

\$663 total

*Excludes literature purchases

WSO slide

Group Budgets Revisited

| Group | Group | Total | Average | Average |
|--|---|-----------------------------|-------------------------------|---|
| Group expenses (rent, GR expenses, literature given to newcomers): \$1,040 | Group contributions to service arms based on budgets: \$663 | Total Expenditures: \$1,703 | Average number of members: 25 | Average per week per member to be fully self-supporting: \$1.31 |

WSC First Chosen Agenda Item

▶ Open discussion on attracting members into Service. What works? What doesn't work? What are the barriers to service participation?

- Conduct outreach to people who might step up – “We need you”
- Increase sponsorship and service sponsors
- Promote fun and enthusiasm
- Hold joy of service workshops
- Look to AA as a model for recovery via service
- Use service inventory checklists with service sponsees
- Discuss what attracted us to service
- Encourage members to attend Assemblies and Conventions
- Teach with love and enthusiasm about you've grown via service

WSC First Chosen Agenda Item (cont.)

▶ Open discussion on **attracting members into Service**. What works? What doesn't work? What are the barriers to service participation?

- Recruit candidates in advance of elections
- Ask current office holders to serve as service sponsors of successors
- Connect members with broader Al-Anon structures outside of groups
- Have people rotate out of service positions at different times
- Contact people in new positions and offer your ESH
- Allow people to initially commit to one year of service on a trial basis
- Emphasize the benefits that stem from rotation of service
- Share your own doubts and fears and how you overcame them
- Allow people to pair up and take on challenging positions

WSC First Chosen Agenda Item (cont.)

▶ Open discussion on attracting members into Service. What works? What doesn't work? What are the barriers to service participation?

- Form Service Committee
- Help connect with members that service work also helps with recovery
- Have Orientation workshop for position in year 1 and year 3
- Take members to assembly in Car ride.
- Use past Delegate
- Workshop at AWSC “ two minutes to shine” topic
- Growth Enhancement member budget in Districts to send two members to assembly
- Commit to smaller time frame
- Include in Area officer's responsibilities to organize workshop and encourage DR and GR's be elected

WSC Second Chosen Agenda Item

How can we better tap into our wealth of experience with *our Past Delegates* at the Area and Conference level?

- Some areas have created position for immediate past delegate.
- Support past delegate financially to go to AWSC and Assembly
- Past delegates are primary members of the policy and procedure committee in some areas
- Line-item budget to send them to regional meeting
- Use them to teach about WSC service structure
- Past Delegate helps answering “ask it basket”... Pasget
- Past delegate training new GR
- Past Delegate in guideline committee
- Share how they apply concept to their lives.
- Past Delegate coordinate workshop at AWSC
- BOD in the Area

ICC - International Coordination Committee

Advisory Committee to Board.

Al-Anon meetings are held in over 133 countries. There are 17 countries with evolving structures and 36 countries with a national service structure or a General Service Office.

Al-Anon General Service Offices and evolving structures are the World Service Office's partners in the international community.

Each operates as a distinct service entity within its respective country.



ICC - International Coordination Committee

Two teams of three staff and volunteer trustees were formed to conduct visits to other countries with General Service Offices (GSOs) to share experience, strength and hope.

One team visited Norway, Latvia, Lithuania and the Netherlands.

A second team visited Turkey, Bulgaria, Hungary, and German-speaking Switzerland.

Both teams then came together in Versailles, France for a meeting with France's GSO.

Both teams then returned to London for the 2022 International Al-Anon General Services Meeting (IAGSM) held between October 12-15, 2022.

Beginning in February 2022, the International Team began holding virtual Regular Structure Meetings (RSMs) with evolving structures and General Services Offices (GSOs) to improve communications and exchange information between the WSO and the structures. As of November 2022, regular RSMs are held with 44 structures and growing.

Diversity, Equity, Inclusivity Workshop

Board of Trustees' initiative to continue looking at DEI



“I’m a Good Person! Isn’t That Enough?” by Debby Irving

Author of Waking Up White



Literature Discussion

- Al-Anon's new daily reader, the first in 21 years, will be introduced at the 2023 Al-Anon International Convention in Albuquerque, New Mexico: A Little Time for Myself—A Collection of Al-Anon Personal Experiences. It will be priced at \$17.00.
- The WSO Staff and members of the Literature Committee received many requests for the development of new pieces of literature or revisions to existing pieces. The Committee agreed to recommend to the 2023 WSC the development of an in-depth piece about sponsorship and service sponsorship.
- After discussion, the WSC later voted to recommend that AFG develop an in-depth sponsorship document.

Electronic and Physical Groups & Group Registrations

Two types of AFGs:
Physical and Electronic

▶ In Progress

- ▶ 31 Areas including Poland have decided to welcome electronic meetings.
- ▶ The Global Electronic Meeting search function is now available:
 - ▶ <https://meetings.al-anon.org/electronic-meeting-page/>
 - ▶ a. Meetings are displayed in the user's time zone and language.
 - ▶ b. Meetings are displayed in chronological order.
- ▶ Electronic Groups can transfer to and from the Global Electronic Area using online forms.
- ▶ Electronic group registration and change forms can only be submitted online.
- ▶ In the future, only electronic forms will be used.



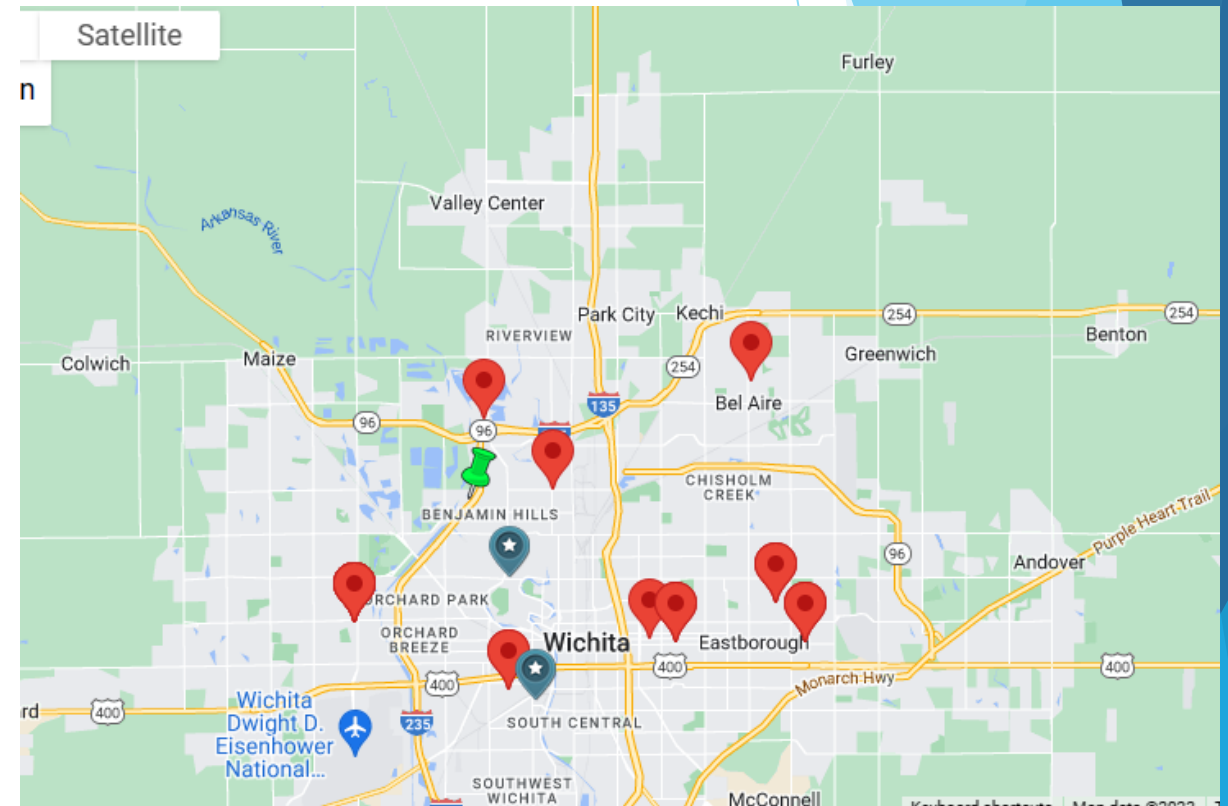
Transforming Electronic Groups

- ▶ This work has been mammoth in scale!
- ▶ Electronic Groups can register and transfer using the online forms
- ▶ Global Electronic Meeting Search
 - ▶ Live March 10, 2023
 - ▶ Driven by user's time zone
 - ▶ Listed in chronological order
 - ▶ Can search by name, platform, day, etc
 - ▶ Can print results
 - ▶ Registered Electronic Groups only, in Global Electronic Area (GEA)

What about Geographic Electronic Meetings???

Geographic Electronic Meeting Search

- ▶ **Work in progress**
- ▶ Plan - Use zip codes
- ▶ Put pin in map at water, park, intersection - non-residence
- ▶ Color coded for physical groups and electronic groups
- ▶ For registered electronic groups in a geographic area



Annual Report

The Annual Report will be available on al-anon.org - members - WSO.

Chairperson of the Board - Lynette

- Staffing up to 46 fulltime positions, including 3 remote positions
- Loss of Chris B

Finances - Nikita

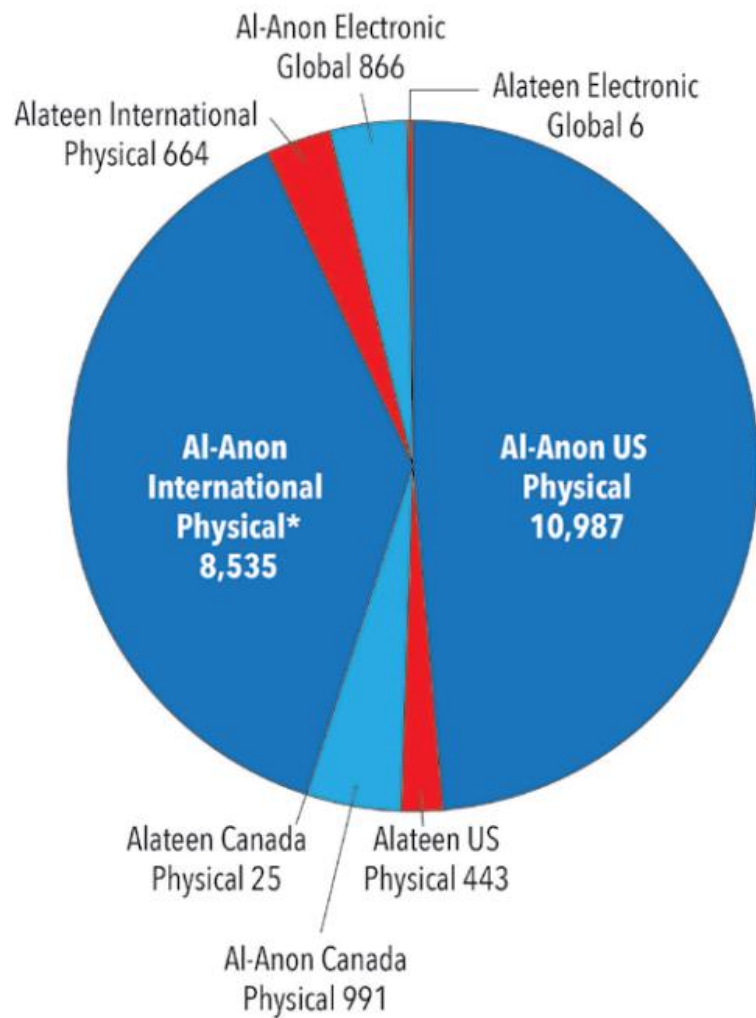
- Translations of forwards for books, Annual report, new phone service

Digital Communication - Scott

- Refresh mobile app - 125,000 members
- Streamline platform
- al-anon.org had 1 millionth view!!

OUR IMPACT

2022 Worldwide Al-Anon Family Groups Statistics



More Annual Report

Community Relations - Heather

- Working with recovery professionals

Programs - Sarah

- Group records
- Public Outreach biannual meetings
- Continued support for GEA
- Alateen Recertification (GET YOUR FORMS TO JAN!!)
- Sue - Spanish long-timer panel at International

Conference Leadership Team (CLT) - Suzanne

- Conference
- Typo on pg 13 of Service Manual: step 3 and 11 - God is italicized

More Annual Report

Literature - Tom

- **New book - will ship July 5**
- Alateen bookmark is being translated
- 1st draft of Gems Booklet from the Dilemma of the Alcoholic Marriage
- Forum - 19,052 subscriptions!!

International Structures - Tanya

- IAGSM
- Meet regularly
- Town Hall Meetings

WSO Officers and Coordinators 2023

- ▶
- ▶Patty T: chair@bcyukon-al-anon.org
- ▶Owen H: delegate@bcyukon-al-anon.org
- ▶Nancy M: altdelegate@bcyukon-al-anon.org
- ▶Janis A: treasurer@bcyukon-al-anon.org
- ▶ Diana H: secretary@bcyukon-al-anon.org
- ▶Jean H: bulletin@bcyukon-al-anon.org
- ▶Michelle W: alateen@bcyukon-al-anon.org
- ▶Lothar S: website@bcyukon-al-anon.org
- ▶Vacant: archives@bcyukon-al-anon.org
- ▶Akemi M: event@bcyukon-al-anon.org
- ▶Sarah O: grouprecords@bcyukon-al-anon.org
- ▶Angus P: Assistant Hybrid Event Coordinator
- ▶Gail S: publicoutreach@bcyukon-al-anon.org Ernie W: equipment@bcyukon-al-anon.org Donna H:
▶literature@bcyukon-al-anon.org

Alateen Electronic Group Feasibility

- ▶ Currently 5 Electronic meetings on mobile app - Pilot project
- ▶ Problem - keeping Alateens safe in a global environment and keeping within the differing legal obligations internationally.
- ▶ Conceptual Solution - still in discussion phase, will be presented to the Board of Trustees in July for discussion and next steps

Proposed Conceptual Solution - Electronic Alateen Groups

- ▶ All Electronic Alateen Groups would adhere to a set of minimum safety requirements - Global EASBR: Global Electronic Alateen Safety and Behavioral Requirements.
- ▶ Al-Anon Members Involved in Alateen Service serving Electronic Alateen Groups (AMIAS-E) would need to be mandated reporters
- ▶ AMIAS-E would need to pass a background check - no felony, charge of child abuse or accusation of inappropriate sexual behavior
- ▶ At least two sponsors/AMIAS-E required at each meeting

Global Electronic Alateen Participation Minimums



Teen pre-interview



AMIAS-E pre-interview facilitation



Proof of age, photo ID, email, and emergency contact information collection



Verified attendee list maintenance



Teen ID to list confirmation before entry

11

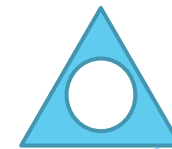
More Electronic Alateen Group Feasibility

- ▶ Meeting links would not be published on public websites, only group info and group email
- ▶ Alateens must be 13 years - COPPA (Children's Online Privacy Protection Act) is being updated
- ▶ Training would be provided for all AMIAS-E
- ▶ Areas would have the autonomy to decide whether to host Electronic Alateen Groups.

**THIS IS ALL CONCEPTUAL AT THIS POINT;
MORE WILL BE REVEALED!!!**

Copyright and Trademark

- ▶ This didn't used to be a problem - the Internet and Social Media has changed all that!
- ▶ Copyright - exclusive legal right to print or publish.
 - ▶ Al-Anon is the ONLY one with legal right to produce CAL; this “protects the collective wisdom of Al-Anon members”.
 - ▶ Only WSO can use it or permit others to use it or print or publish any material.
 - ▶ Group Registration forms now include permission to use CAL in your meetings.
 - ▶ Can you print it? Yes, for that meeting only, but not outside the meeting.
- ▶ Trademark - our name and logos: Al-Anon and Alateen
 - ▶ If logo is used for outside event, affects Al-Anon as a whole

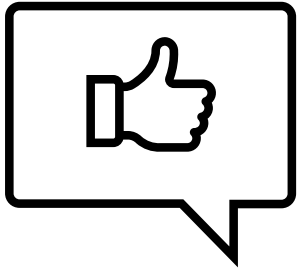


Copyright and Trademark (cont.)

- ▶ Common violations
 - ▶ Reproducing and selling conference approved literature
 - ▶ Use of logo or name on unauthorized event or social media
 - ▶ Modify logo
 - ▶ Websites posting Al-Anon readings along with other recovery readings
 - ▶ Tik-Tok videos of reading CAL
- ▶ Who has permission to use
 - ▶ Service arm events and flyers
 - ▶ Registered service arm website and social media
 - ▶ Al-Anon Guidelines
 - ▶ Can request reprint permission from WSO
 - ▶ Can photocopy or show CAL for a meeting
- ▶ Read more about it - pgs 116, 117, 127, 128 in Service Manual

Financial Feasibility to Continue Holding WSC Meetings Every Three-Years in NY/CT

- ▶ Rationale - Continue to conduct visits to *Stepping Stones* in Katonah NY, the home of Bill and Lois W. and the first Al-Anon clearinghouse.
- ▶ Issue - Holding conferences in New York is much more expensive than hosting them in Virginia Beach.
- ▶ Other possible options include holding the conference further away and taking a one-day bus trip there, virtual trips, or encouraging Delegates to visit on their own and ask the Areas to support the expense.
- ▶ All but one Delegate advocated for maintaining the triennial meeting in New York/Connecticut but all acknowledged the cost issue.



Affirmations

- ▶ These members were affirmed as Board Members to the Board of Trustees:
 - ▶ Jeri W. - Trustee at Large
 - ▶ Jayme C. - Trustee at Large
 - ▶ Diane B. - South Central Regional Trustee
 - ▶ Cindy M. - South West Regional Trustee
- ▶ Officers: Chairperson - Jeri W., Vice Chairperson - Lynette K., Treasurer - Ana Marie Z.
- ▶ ECRPM: Richard S. - Member at Large
- ▶ ECRPM: Sandi C. - Chairperson
- ▶ Executive Committee: David B., Norm W., Carol M.

Projects this year



The new daily reader
“A Little Time for Myself”



Electronic group database transformation ongoing



Ongoing Longitudinal Study



Meet the Board Event in Los Angeles in October



Board Meetings



Al-Anon International Convention





2022-2025 AL-ANON/ALATEEN SERVICE MANUAL

- AL-ANON AND ALATEEN GROUPS AT WORK
- DIGEST OF AL-ANON AND ALATEEN POLICIES
- WORLD SERVICE HANDBOOK
- AL-ANON'S TWELVE CONCEPTS OF SERVICE
- AL-ANON WORLD SERVICE CONFERENCE CHARTER
- 2003 ALATEEN MOTION FROM THE BOARD OF TRUSTEES

▶ Have We All Got A Service Manual

Al-Anon Family Groups

The Official Mobile App
of the Al-Anon Family Groups



<https://al-anon.org/for-members/members-resources/mobile-app/>

Al-Anon Family Groups

The Official Mobile App
of the Al-Anon Family Groups



▶ Mobil App

▶ The Al Anon Family Groups Mobile App community continued to grow this past year, with over 130,000 downloads.

▶ Thirty seven Al Anon groups call the Mobile App home, hosting over 100 Al Anon meetings each week.

▶ Significant updates were made to the Mobile App to improve accessibility, security, and navigation and increase engagement.

▶ Staff, together with the development team, created a more visually appealing homepage with large buttons so members can more easily navigate to their favorite sections of the Mobile App, including meetings and the social newsfeed.

▶ Members can now also add meetings to a "favorite meeting" list and set a reminder to be notified when meetings are about to start.

▶ Donations to WSO can also be made on the App

Road Trip - You and Your Board Connect

- ▶ 2022- Cleveland, Ohio in October
- ▶ 2023 - Southern California in October
- ▶ Requesting bids for 2024
 - ▶ Deadline to submit bid is Sept 23, 2023
- ▶ If chosen, WSO would pay for all WSO staff and Board volunteers to come.
 - ▶ They would present a program on the weekend
 - ▶ We just need to get people there!



2023 AL-ANON INTERNATIONAL CONVENTION

- ▶ June 29-July 2, 2023 in Albuquerque, NM
- ▶ Virtual Program
- ▶ Homecoming event, Day of Connecting, Party in the Plaza, Parade, Trailblazers Breakfast
- ▶ New Book - A Little Time for Myself
- ▶ Who's going?? Let's meet!



The Loop



<https://al-anon.org/for-members/wso/news-from-the-wso>

WSO News Letter

2024 World Service Conference

- ▶ Conference will be held in Founders Inn, Virginia Beach
- ▶ Conference members are scheduled to arrive Wednesday, April 17 and depart Monday, April 22.

2023 World Service Conference

Panel 63, Service is the Key !

Remember this will be available (without photos) on Area 33 Website

Or

Reach out at

Area33delegate@nebr-al-anon-alateen.org

Thank you

Pinning Ceremony



Al-Anon Declaration

Let It Begin with Me

**When anyone, anywhere, reaches out for help,
let the hand of Al-Anon and Alateen
always be there, and—*Let It Begin with Me.***